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Abstract

Whenever people think of FDI flows, the traditional assumption is that the investment flows from MNCs in the developed economies to either other developed economies and/or to the developing world. Now, a new trend has emerged owing to the process of globalisation. That is, FDI from the emerging and developing economies such as China, India, South Africa and Brazil is flowing to both developed and developing economies. There is more flexibility of movement of capital and knowledge which does not conform to hitherto held assumptions that FDI flows in a particular pattern to particular locations, that is, largely from the developed economies to the developing economies. This new trend needs to be captured both empirically and conceptually. One work we have been doing is exploring the new phenomenon of R&D related FDI flow into the emerging economies such as India, China and Brazil (Baskaran and Muchie, 2008). It is interesting that knowledge that is assumed often to be retained in the home parent company (usually in a developed country) is now open to movement to the other parts of the world where there is a very strong pool of concentration of talent and skills such as India and China. Similarly, companies from the developing world now appear to be looking for strategic presence in other countries - both developed and developing economies. We explore the factors driving this outward flow of FDI from developing economies and the shape and nature of this flow. Further more, the research will examine the implications of this trend -- whether the FDI itself is changing because of this new trend and in what way this is taking place in reality. For this, we employ case studies of companies with external involvement from selected economies -- China, India and South Africa.

Keywords: Outward FDI, Developing economies, China, India, South Africa

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1. Introduction

Historically, developed countries had been the source of foreign direct investment (FDI) and developing countries were recipients. Therefore, traditionally, the literature on FDI has mainly focused on the outward flow from the developed economies to either other developed economies or developing and transitional economies. Until recent years, only a small number of studies (Lecraw, 1977; Lall 1983; Wells 1983; Agarwal, 1985; Tolentini, 1993; Cai, 1999; Yeung, 2000; Chudnovsky and Lopez, 2000; and Andreff, 2003) were found have focused on outward foreign direct investment (OFDI) from developing and transitional economies. Since mid-1990s, due to changes in global economy, rapid growth and accumulation of high level of foreign exchange in a number of developing economies, and the emergence of globally competitive TNCs in these countries with capacity to invest in overseas assets, the OFDI from these countries have grown significantly. This is clearly evident from the developments in Asia which transformed to net capital exporter since the Asian crisis of 1997-98 (Kumar, 2010). Because of this, there has been significant number of studies since focusing on OFDI from developing economies. This attention has been growing since 2005 particularly, as the total volume of OFDI from developing economies has been increasing significantly since 2000. What is interesting is that the OFDI flow from these countries has not only targeted other developing economies but also the developed economies.

Traditional FDI literature focus on different aspects such as factors that determine FDI flow, and different level of FDI flow to different countries, the link between FDI and international production, trade and technology development impact of FDI on economic growth, its linkages to foreign trade, its contribution to technology diffusion and human capital formation in the local economy, and its social and environmental impacts on host countries (e.g. OECD, 2002; Wei, 2005; Chakraborty and Basu, 2002; Rajan, 2005). The literature on OFDI from the developing countries suggests that the factors behind FDI by TNCs in these countries are largely same as the case of TNCs in the developed economies. These include: competition pressures due to globalization, need for gaining access to natural resources, markets, skills, technology, and brand names. Further, the factors such as regional integration through trade and investment agreements, trade and financial liberalization, limited market size and resource base of the home economy also appear to have encouraged TNCs in some of these countries to invest abroad.

TNCs from developing countries are increasingly undertaking investments through merger and acquisitions rather than in Greenfield projects. Also, most of South-South FDI flows are regional. For example, nearly two-thirds of FDI flow to China comes from Hong Kong, Singapore, and Taiwan, most TNCs from Latin America operate largely within that region, FDI from TNCs in Russia are mainly in the former Soviet regions, and investment from the TNCs in South Africa are mainly found to be in Southern Africa region. The majority of South-South FDI flows are concentrated in the infrastructure and extractive sectors such as oil and gas, mainly from state-owned corporations. For example, state-owned oil TNCs from China and India have been investing heavily in Sub-Saharan Africa, Central Asia, and Latin America (Singh, 2007).

Although the number of TNCs and OFDI by them has been growing over the years, there are significant differences across the regions/ continents. This is clear from the statistics related to the top 100 non-financial TNCs from the developing and transition economies, ranked in terms of foreign assets. Of these 100 TNCs, 72 are based in Asia, 9 each in Africa (i.e. 8 in South Africa and 1 in Egypt) and Latin America (i.e. 4 in Mexico, 3 in Brazil, 1 each in

Argentina and Venezuela), 8 in Russian Federation and 2 in Turkey (UNCTAD database, 2010). Among the Asian countries 16 TNCs are based in Hong Kong, 13 each in China and Taiwan, 7 in Singapore, 6 in Malaysia, 5 each in India and Korea, 3 in Kuwait, 1 each in Thailand, Philippines, Qatar, and United Arab Emirates. What is interesting is that countries that receive high inflow of FDI such as China, Brazil, India, South Africa, and Mexico also appear to be seeing significant increase in FDI outflow.

TNCs from the developing/ transitional economies now appear to be looking for strategic presence in both developed and developing economies. We explore the factors driving this outward flow of FDI from developing economies and the shape and nature of this flow. In addition, we will examine whether the FDI itself is changing because of this new trend and in what way this is taking place in reality. For this, we examine six cases of TNCs, that is, two each China, India and South Africa by employing descriptive data gathered from secondary sources including TNCs' websites, annual financial reports, press releases and other sources.

As our study involves only six cases, it constrains us from making bold generalizations for policy suggestions or for theory building. Despite this limitation, the contribution of our paper can be seen in two areas. First, the empirical evidence from six case studies on OFDI from TNCs located in China, India and South Africa will further enrich the empirical literature /appreciative theory in this area. Second, our paper also contributes towards methodological richness with its comparative case study of six TNCs from three emerging economies – China, India and South Africa. That is, CNPC and ZTE from China; Tata Steel and Hindalco Industries from India; MTN Group Limited and Sasol Limited from South Africa.

The rest of the paper is structured as following. Section 2 provides literature review and sets out an analytical framework. Section 3 provides discussion on six case studies (two each from China, India, and South Africa). Section 4 compares and analyse the data from the six cases studies. Section 5 presents our conclusions and implications for policy.

2. Literature Review

The literature on OFDI from the developing and transition economies can be categorised as region specific, general focus on developing countries or emerging economies such as BRICS, country specific, and comparative studies across countries and regions. For example, Banga (2007) attempted to show the nature of outward FDI from Asia using panel data from 13 developing countries. ECLAC (2005) discussed the emergence of TNCs in Latin America and their growing investment in the region. Gammaltoft (2008) traced the growth of OFDI from TNCs in Brazil, Russia, India, China and South Africa (BRICS); and Holtbrugge and Kreppel (2008) explored the determinants of OFDI from BRIC economies. Hiratsuka (2006) analysed how TNCs in ASEAN have extended their business activities within ASEAN and East Asia region and also globally. Gao (2005) analysed the distinctive features of FDI from developing countries and found that Asian TNCs tend to invest in low income economies and in countries nearby. Kayam (2009, 2009a) studied the home country factors that determined the OFDI from 65 countries developing and transition countries and found that the outward FDI from these countries increased when foreign competition in the domestic market has grown with inward FDI flow. Page and William te Velde (2004) examined Intra-Africa OFDI and OFDI to outside the region using qualitative approach. A study by Masso *et al.* (2007) in Estonia has shown that OFDI had a positive impact on home-country employment growth.

Studies that focus on OFDI from particular developing country such as China, India, Brazil, Malaysia, and South Africa have been growing in the last ten years. For example, there has been increasing number of studies focused on China (e.g. Yang, 2003; Zhao, 2008; Cheng and Ma, 2007; Kolstad and Wiig, 2009; Morck *et al.*, 2007; Wu *et al.*, 2009; Cheng and Stough, no date; Voss *et al.*, 2008; Kiggundu, 2008); India (e.g. Pradhan and Singh, 2008; Rajan, 2009; Athukorala, 2009; Singh and Jain, 2009); South Africa (e.g. Page and William te Velde, 2004; UNCTAD, 2005; Draper *et al.*, 2010); and other developing and newly industrialised countries such as Singapore, Thailand and Malaysia (Ellingsen *et al.*, 2005; Wee, 2007; Ariff and Lopez, n.d).

There have been some comparative studies. For example, Kumar and Chadha (2009) examines the case of the steel industry in China and India focusing on major acquisitions of foreign MNEs by them to identify the sources of ownership advantages and strategies of outward investments. However, there are few studies focused on comparative case studies across different developing countries. This study attempts to contribute to this gap in OFDI literature by comparing 2 case studies each from China, India and South Africa.

3. Research Methodology

We use phenomenology research approach which emphasises on qualitative interpretations rather than quantified measurements and the case study method to understand how OFDI from TNCs in selected countries have shaped and grown over the period of 1999 to 2009. Cross-case study is conducted because conclusions deduced from cross-case study are considered to be more convincing than those from single-case study (Herriott and Firestone, 1983). Case comparison approach is chosen because it is more suitable than case-survey approach in cross-case study. The case-survey approach is not the most desirable because it only can be used in highly selective situations, where, for instance, a critical factor or two appear to be of enormous importance (Yin, 1981, 1994). But, the extraction of single factor from a case study may unduly simplify the phenomenon being studied. In our research we cannot employ case-survey approach, as the number of factors worthy of examination is too large. Therefore, the case-comparison approach is likely to prove more fruitful for cross-case analysis (Yin, 1981).

4. Case Studies

We selected 6 cases (2 TNCs each from China, India and South Africa) from the top 100 TNCs ranked by their foreign assets to undertake this study. We selected CNPC and ZTE from China; Tata Steel and Hindalco Industries from India; MTN Group Limited and Sasol Limited from South Africa.

Ranking - Foreign Assets	Ranking - Transnationality Index (TNI) / TNI (%)	Name of TNC	Home Economy	Industry	Foreign Assets	Total Assets	Foreign Sales	Total Sales	Foreign Employment	Total Employment
15	18 / 69.8	Tata Steel Limited	India	Metal and Metal products	16 826	23 868	26 426	32 168	45 864	80 782
21	24 / 67.4	MTN Group Limited	South Africa	Telecom	13 266	18 281	7 868	12 403	10 870	16 452
27	100 / 2.7	China National Petroleum Corpn. (CNPC)	China	Petroleum expl./Ref./Dfistr.	9 409	264 016	4 384	165 224	20 489	1 086 966
29	17 / 71.6	Hindalco Industries Limited	India	Diversified	8 564	12 653	11 371	14 338	13 477	19 867
44	78 / 29.6	Sasol Limited	South Africa	Oil, Gas, and Chemicals	6 679	18 977	7 781	21 676	6 041	34 000
79	56 / 44.2	ZTE Corp.	China	Other Consumer Goods	3 143	7 642	3 860	6 373	19 031	61 350

Source: UNCTAD Database, 2010. Available at:
Note: TNI, Transnationality index, is based on the average of three ratios: foreign assets to total assets, foreign sales to total sales, and foreign employment to total employment

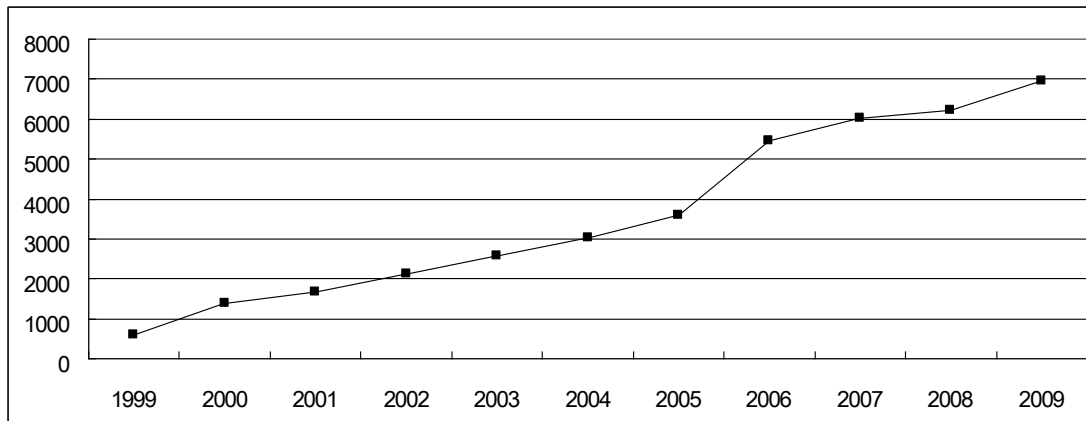
3.1. Case Studies from China

Case 1: China National Petroleum Corporation (CNPC)

CNPC is China's largest oil and gas producer and supplier, as well as one of the world's major oilfield service provider and a global contractor with businesses covering petroleum exploration and production, natural gas and pipelines, refining and marketing, oilfield services, engineering construction, petroleum equipment manufacturing and new energy development, as well as capital management, finance and insurance services. It founded in 1988 on the basis of the Ministry of Petroleum Industry of China who supervised the exploration and exploitation of oil and gas resources in China since 1955. CNPC's subsidiary PetroChina was listed by Joint Stock Limited Companies in 1999. The American Depositary Shares (ADS) and H shares of PetroChina were listed on the New York Stock Exchange and the Stock Exchange of Hong Kong Limited in 2000 respectively. It was listed on Shanghai Stock Exchange in 2007. The number of CNPC's employees is 1.67 million and its total asset is 22.2 trillion RMB (3.2 trillion USD) in 2009.

CNPC's outward investment started from the early time of 1990s under the then situation of oil shortage and the wave of economic globalization. In 1993, China became an oil importing country from an oil self-sufficient country. The central government of China put forward a strategy to invest into overseas oil resources. Since then CNPC experienced 17 years of outward investment to the global market. In the 17 years, China's overseas oil and gas field production increased 10 times as shown in Figure 1.

Figure 1: CNPC's Annual Field Production of Overseas Raw Oil over the Last Ten Years



Source: Annual Report of CNPC 2000-2—9, <http://www.cnpc.com.cn/cn/gywm/qywh/cbw/lncbw/>

Table 2: Summary of the history of CNPC's Outward Investment

Time	Stage	Goal	Milestones	Investment mode
1993-1997	Starting	Experience accumulating and personnel training in global environment	Acquired the oil exploration rights in Thailand, Peru, Sudan, Venezuela, Ecuador	Joint exploitation and sharing the output
1997-2002	Growing	Formulating overseas oil reservation area	Bought the shares of an oil field in Kazakhstan, Australia, and Indonesia	Joint exploration and sharing the output Buying shares, M&A
2003-now	Rapid developing	Establishing the system of overseas oil and gas exploration and exploitation	Operating 81 oil and gas joint project in 29 countries	Joint exploration and sharing the output Buying shares , M&A Venture exploration

CNPC's history of outward investment can be divided into three stages, namely the starting stage, the growing stage, and the fast developing stage (Zhang, 2009).

The starting stage was from 1993 to 1997. In 1993 CNPC won the bid in Thailand for the right to exploit an oil field. This was the first time that CNPC invested into the overseas oil exploitation market. The biggest investment of CNPC in 1990s was the project of the oil field in Southern Sudan. From 1995, CNPC built up a whole oil industrial chain including production, refining, transportation, and sales with the production capacity of 14 million tons raw oil per year, a 1506 Km long oil pipelines, an oil refining factory and several petrol stations.

The growing stage was from 1997 to 2002. During these years, CPNC started to invest in Central Asia. In 1997 CPNC bought 60% of the shares of a Kazakhstan oil and gas company. Since after CPNC built up an oil pipeline between Kazakhstan and China in order to reduce the cost of oil transportation. The oil production of 2010 is expected to be over 10 million tons. Another important investment happened in 2002. CPNC bought three oil fields in

Australia and Indonesia at the price of 1.2 billion US dollars. By the end of 2002, CPNC have had more than 30 overseas joint projects. The investment exceeded 5 billion US dollars.⁴

The fast developing stage starts from 2003 till now. During this period of time, CNPC built up five overseas oil and gas cooperation area. They are African area, Middle Asian area, South American area, Middle East area, and Asian Pacific area. A whole oil industrial chain with the function of exploration, exploitation, pipe transfer and refining has been established. It integrates both upstream and downstream industries. By the end of 2009, CPNC has been running 81 oil and gas joint projects in 29 countries.⁵ The CEO of CNPC Jiemin Jiang said CNPC planed to invest 60 billion US dollars to further develop its overseas business in the next ten years.⁶

CNPC's outward investment has three different modes. During the starting stage, the outward investment mostly adopted the mode of joint exploitation and sharing the output with the host countries. In this stage, the oil fields were of small scale, with complex geographical structure and limited oil yield. The projects in Peru and Venezuela were of this kind. In the growing stage, CNPC adopted one more mode of outward investment which is buying shares, and merge and acquisition. A successful case is the projects in Kazakhstan. In the fast developing stage, another new outward investment mode has been added to CNPC's strategic package besides the previous two modes. The new mode is venture exploration. In 2006 CNPC initiated its first venture exploration project in Niger. Venture exploration is a high investment with high risk and high income. With the shortage of capital and policy support, this mode has just been used in very small scale.

CNPC's outward investment is now facing three main challenges. First is the lack of a middle and long term national strategy and plan for overseas oil and gas resources exploration and exploitation. The support from government is not enough and the policy system is not consistent and effective. Second is the lack of financial resources. CNPC has been listed in Shanghai, Hong Kong and New York, but the financing channel is still very limited. Third is the risk of unstable political situation of the host countries and the changing international relationship between China and the host countries. The international terrorism is also a negative influential factor that CNPC has to take into consideration when they invest in overseas oil and gas market.

Case 2: ZTE

ZTE is a global telecommunications equipment and network solution provider founded in 1985 and headquartered in Shenzhen, the first special economic zone in China. Before it was listed in Shenzhen Stock Exchange in 1997 and Hong Kong Stock Exchange in 2004, ZTE was a state-owned company with the characteristic of state-owned but private-operated which means the state doesn't participate into their business operation as what they usually do to other state-owned companies. Now the company delivers products and services to over 500 operators in more than 140 countries. Besides its cooperation with top Chinese telecommunication players including China Mobile, China Telecom and China Unicom in China, the company also has developed long-term partnerships with industry-leading

⁴ Source: Oil Production of CNPC Kazakhstan Project Expected to Exceed 10 Million Tons, Finance and Economy, 2010, 18(271)

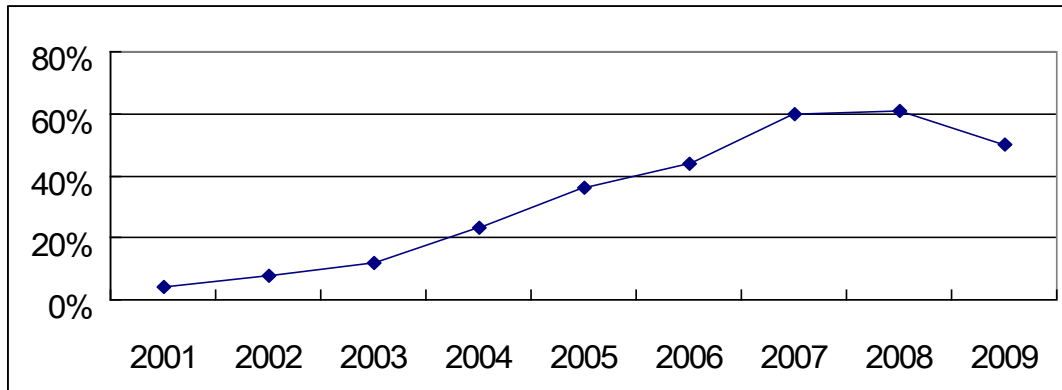
⁵ Source: The Expansion Strategy of CNPC, 21 Century Economic Report, 2010/5/21

⁶ Source: CNPC to Invest 60 billion US Dollar to Overseas Business in the Next Ten Years. China Foreign Investment, 2010, 11

operators including France Telecom, Vodafone, Telstra, Telefonica, and the others. ZTE has over 70 thousands employees coming from different countries and regions all over the world. Its total asset is 10 billion US dollars in 2009.

ZTE's strategy of globalization was formulated 15 years ago. In 1995, the company decided to sell their product in global market that's the beginning of ZTE's globalization process even though at that time the investment was very limited. During these 15 years, ZTE's percentage of annual overseas business income to annual total income has increased continuously and significantly as shown in Figure 2.

Figure 2: ZTE's Percentage of Annual Overseas Business Income to Annual Total Income



Source: Annual Report of ZTE 2001-2009, http://www.zte.com.cn/cn/about/investor_relations/corporate_report/

ZTE's history of outward investment can be divided into four stages, namely the stage of exploration, the stage of scale breakthrough, the stage of acceleration, and the stage of high-end breakthrough (Hou, 2006). This is shown in Table 3.

Table 3: Summary of the history of ZTE's Outward Investment

Time	Stage	Goal	Milestones	Investment mode
1995-1997	Exploration	Preparing for globalisation	Establishment of the International Dep. and R&D centre in US	Building up facilities as a telecommunication supplier
1998-2001	Scale breakthrough	Accessing global market in developing countries	Contract of exchange board with Pakistan	
2002-2004	Acceleration	Accessing global market, personnel and capital	IPO in Hong Kong Exchange Cultivating African, Asian, and Latin American market.	
2005-now	High-end Breakthrough	Increase market share in developed countries	Overseas market income exceeded domestic income	Building up facilities as a telecommunication supplier and providing services as telecommunication operator

The exploration stage was from 1995 to 1997. The trigger of ZTE's globalization process is their attendance to the Telecommunication Fair 1995 in Geneva. It was the first time that ZTE attended an international fair. The next year in 2006 ZTE set up the International Department for its march toward overseas market. In this stage ZTE entered into global market for the first time. But this entry was only product selling through trade agencies in the host countries. ZTE only focused on providing products and technological support with very limited investment.

The scale breakthrough stage was from 1998-2001. In 1998 ZTE won the bid of an exchange board turnkey project in Pakistan with the value of 97 million US dollars. In 1999 ZTE invested to establish the Pakistan company for localizing the production of exchange board. At the same time ZTE sent its employees to work in African countries but each country usually had just one to two persons. In this stage, even though ZTE's export was mainly dependent on agencies in host countries, it had started to organize their international business by themselves.

The acceleration stage was from 2002 to 2004. In this stage, ZTE accelerated its process of globalization related to market, human resource, and capital. ZTE cultivated several strategic markets, such as the Asian, African, South American and Russian market. Many branches and overseas subsidiaries were set up in this stage.

The high-end breakthrough stage started from 2005 till now. 2005 was the International Year in ZTE. The company adopted an aggressive strategy of globalizing through localization. The tactic was to move its administrative platform abroad so as to shorten the administrative distance from its headquarter to the host countries to better react to local market. ZTE made a breakthrough in the market of Europe and North America. 15 branches with the functions of marketing, technological support, service and maintenance were set up in Europe covering most area of the region. ZTE moved its investment focus from domestic market to overseas market. Its organizational structure was also changed accordingly. The

percentage of its overseas business income exceeded 60% of its total business income in 2008. In the annual report of ZTE 2009, the company showed its ambition to increase their investment in overseas market and to deepen their strategy of globalization.

ZTE's outward investment includes two different modes. One is building up functional facilities for marketing, production, and R&D as a telecommunication equipment supplier. The other is joining into the telecommunication networks of different countries as a telecommunication operator.

Before 2006, ZTE mainly adopted the telecommunication supplier mode in which its role is a telecommunication equipment supplier. ZTE has heavily invested into the 13 platforms, including China, Asia and Pacific, Southeast Asia, Russia and CIS, South Asia, West Europe, East Europe, North Europe, India, North Africa, South Africa, South America, North America and Middle east platform, on which the factories, research centres, training centres, service centres and engineering centres provide customized and innovative products and services to the local telecommunication operators and end customers. In 2004, they invested 2.1 billion RMB into overseas market out of the 3.5 RMB raised from its IPO in Hong Kong Exchange.⁷

The telecommunication supplier mode functioned well till ZTE faced a turning point of profit slip in 2006. The reason is that the main overseas income was from developing countries such as Asian, African, and Latin American countries. These emerging markets usually did not have good technological infrastructure. The contracts usually were turnkey contracts which mean ZTE should be in charge of purchasing peripheral equipment, engineering, financing, and maintaining besides its main business of providing telecommunication equipment. Consequently, the project cycles were very long, risky, and less profitable. Additionally the intensive competition from ZTE's both domestic and international competitors led to a price war and reduced their profit further. The net profit in 2006 fell 45.7% compared with the previous year.

From then on ZTE add one more mode to their globalization strategy which is the telecommunication operator mode. They enhanced their efforts of operating telecommunication networks as a telecommunication operator. ZTE has held or bought shares of more than ten operators in African countries, such as Congo, Ethiopia, Niger, Asian countries such as Indonesia, Myanmar, Saudi Arabia, and European countries such as Romania.

ZTE's outward investment is now facing two main challenges. First is the high barrier of the market especially in developed countries. ZTE has big ambition to further invest into the market of advanced economy such as Europe and North America. The advanced market occupies 80% of the world's telecommunication market. But the barrier of market, technology, and regulation such as political and information security requirement by the host countries are high. Second is the lack of capability of global business management, especially the lack of international talents. ZTE was a domestic company. It's not been long to be a global player. There are still mismatch between the global business environment and the company's organizational culture and human resources. ZTE still need to strengthen its capability to compete as a main actor in this market.

⁷ Source: ZTE Corporation website http://www.zte.com.cn/cn/about/corporate_information/, http://www.zte.com.cn/cn/about/investor_relations/base_information/

3. 2. Case Studies from India

Since 2001 the OFDI from India has been significantly increasing until the end of 2007 when the global financial crisis slowed it down. In 2001, OFDI from India was less than US\$1 billion. India was actively trying to attract inward FDI. But by 2006 for the first time The OFDI from India (US\$10 billion) had outstripped the FDI flow to India. This trend continued in 2007 as Indian companies were buying up businesses in the US, Europe and in other regions. In January and February of 2007 alone Indian companies invested about US\$21 billion in 40 foreign investment projects. Although the global financial crisis has slowed OFDI from Indian companies, the trend still continued with some major deals. For example, in 2008 Tata Consultancy Services acquired Citigroup Global Services (India-based outsourcing division) for US\$505 million and HCL bought Britain's Axon Group for US\$672 million. In 2009 Sterlite made a bid to buy Arasco (bankrupt copper miner) for US\$1.7 billion last month (Kumar, 2009).

It will be interesting to explore what drives OFDI by Indian companies. For this we have selected two cases: Tata Steel and Hindalco.

Case 3: Tata Steel

Tata Steel - Company Profile

The Tata Steel Group is over 100 years old. It has established a global presence in over 50 countries including European and fast growing Asian countries, with manufacturing operations in 26 countries. It is the first integrated steel plant in Asia and the world's second most geographically diversified steel producer. It is highly competitive due to its cost effective productions. In 2007 Tata Steel acquired Corus in the UK leading to a major presence in Europe, as it is Europe's second largest steel producer with main operations in the UK and the Netherlands. Corus has a global network of sales offices and service centres, employing around 37,000 people globally. Tata Steel Group's South East Asian operations comprise Tata Steel Thailand, in which it has 67.1% equity. NatSteel Holdings is its 100% subsidiary (since 2004) headquartered in Singapore, which is one of the largest steel producers in the Asia Pacific region. Acquisition of NatSteel enabled Tata Steel to establish presence across seven countries – Vietnam, Thailand, Australia, China, Malaysia, Philippines and Singapore.

Now, Tata Steel is the tenth largest steel producer in the world with 81,000 employees across five continents. "Tata Steel's overseas ventures and investments in global companies have helped the Company create a manufacturing and marketing network in Europe, South East Asia and the Pacific-rim countries."⁸

Over 1300 scientists, engineers and researchers are working in 6 R&D centres in the UK, Netherlands and India. The Group invests about \$150m per annum for R&D activities and its global presence has helped its effort in maintaining competitiveness through Research, Development and Technology (RD&T) effort (Bhattacharjee, 2009).

⁸ See: Tata Steel - Group Network, Available at: <http://www.tatasteel.com/global-network.asp>

Table 4: Outward Foreign Investment by Tata Steel

Country	Year of Investment	Name of Company Invested/ Acquired	Nature of Investment	Operations/ Strategic Objective
Singapore		Tata NYK Shipping Pte Ltd.	50:50 joint venture with Nippon Yusen Kabushiki Kaisha (NYK line)	Strategic control over logistics for moving raw materials and steel
Singapore	2004-05	NatSteel Holdings	100% subsidiary -- with operations in Vietnam, Thailand, Australia, China, Malaysia, Philippines and Singapore	Singapore operations: largest single location facility in the world -- steel making and rolling capacity 7,50,000 tonnes per annum -- down stream facility 4,00,000 tonnes per annum
China	2004-05	NatSteel Holdings		Rolling mill at Xiamen – capacity of 500,000 tonnes of bars and rods; and wire drawing plant at Wuxi -- capacity of 100,000 tonnes (export to worldwide markets).
Vietnam	2004-05	NatSteel Holdings	55% partner in a Joint Venture with VN Steel	Capacity of 130,000 tonnes per year.
Philippines	2004-05	NatSteel Holdings	40% partner in the Joint Venture	Capacity of 350,000 tonnes per year.
Thailand	2004-05	NatSteel Holdings		Produces about 120,000 tonnes of wires (export to worldwide markets).
Australia	2004-05	NatSteel Holdings		capacity of 250,000 tonnes per year.
Australia	2005 (Production started in 2006)	Bowen Basin Project - Bowen Basin in Central Queensland	Joint venture with Vale for a Coking Coal Mine 5% interest in the Carborough Downs Coal Project located in Queensland	Project life - about 14 year; 58 million tonnes of raw coal is expected to be mined. Raw coal production around 1 mtpa.

Vietnam	2010	Ha Tinh Project Located in Ha Tinh province	Tata Steel - 65% and VSC - 35% stakes. Also Tata Steel will have 30% stake in Thach Khe Iron Ore	Capacity of 4.5 million tonnes per year.
Thailand	2005	Tata Steel Thailand Headquartered in Bangkok	Tata Steel - 67.1% stake. Its three main subsidiaries - SISCO, NTS and SCSC	2008 sales: 1.4 million tonnes. Predominant market - Thailand Market share in 2008 - 31%
Oman	Signed in January 2008	Limestone Project - Uyun region in the Salalah province	70% stake Joint Venture with Al Bahja Group	Mining of limestone which is the key raw material for producing good quality steel
South Africa	2006 /Operational since April 2008	Tata Steel (KZN) Richards Bay (in uMhlathuze Municipality)	Subsidiary	Producing Ferro Chrome and Charge Chrome - 150 000 tonnes per annum / All exported through the port of Richards Bay.
Ivory Coast	2007	Nimba Iron ore deposits	65% stake Joint Venture with SODEMI (State Owned Company for Mineral Development)	One of the biggest iron ore deposits in West Africa. It will supply plants in UK and Netherlands.
Mozambique	2007	Key coal exploration tenements (the Benga and Tete licences) held by Riversdale Mining Ltd. (Australia) in Mozambique	Tata Steel acquired 35% of Riversdale's Benga and Tete licences	Coking coal - supplied to facilities in Europe, Asia and elsewhere
UK	2007	Corus -- the European arm of Tata Steel Group	European arm of Tata Steel Group, headquartered in London	Integrated steel works at Port Talbot, Scunthorpe and Teesside - Crude steel capacity is about 13mtpa
Netherlands	2007	The IJmuiden Steelworks	Under Corus	Corus' largest and most cost-efficient steel making facility, with a production capacity of 7.6mtpa.

Canada	2005	Iron ore project - Northern Quebec, Labrador and Newfoundland provinces.	Tata Steel holds a 19.9% stake in New Millennium Capital Corporation (NML) with option to acquire an 80% stake in NML's Direct Shipping Ore project.	Iron ore from this project will serve Tata Steel's European facilities.
<i>Source: Tata Steel (2005 to 2010), Annual Reports.</i>				

Tata Steel has adopted different integration process strategies in Asia and in Europe. In Asia, the focus is on “to share the know-how for best operating practices and enhancing of product quality” among plants in different countries, and in the case of Corus in Europe the focus is on “quality and technology integration” and sharing two way best practices related to productivity, process improvement and cost between Corus and Tata Steel in India. According to Nerurkar: “It is expertise that is important, not nationality or the geography where the plant is located” (Nerurkar, 2010: 7).

Tata Steel signed a joint venture agreement with Vietnam Steel Corporation (VSC) and Vietnam Cement Industries Corporation (Vicem) for a 4.6 million tonne per annum (mtpa) integrated steel plant. It will be established in three phases over 10 years at the cost of \$5 billion. Tata Steel will have 65%, VSC and Vicem will have 30% and 5% stakes respectively. (Sinha, 2010).

Tata Steel invested \$120 million in Thailand during 2009-2010 to set up mini blast furnace complex to improve quality of its high carbon steel products (Sinha, 2010).

The foreign acquisitions particularly the Corus has led Tata Steel to benefit in terms of research and development, quality, technology, sharing of best practices, productivity and cost ideas, process improvements, and enhancement of customer support. According to According to its new Managing Director H. M. Nerurkar: “It is expertise that is important, not nationality or the geography where the plant is located” (Nerurkar, 2010: 7).

Table 5: Tata Steel - Geographical Distribution of Revenues (% of Total Revenues)

Financial Year	India	Asia (Excluding India)	UK	EU (Excluding UK)	Rest of World
2007-08	15	12	37	32	5
2008-09	16.87	11.80	34.25	30.14	6.94
<i>Source: Tata Steel Group, Annual Report (2007-08, 2008-09).</i>					

Table 6: Tata Steel - Geographical Distribution of Capital Employed (% of Total Capital)

Financial Year	India	Asia (Excluding India)	UK	EU (Excluding UK)	Rest of World
2007-08	20	7	43	27	3
2008-09	27.98	11.6	31.83	25.95	2.64
<i>Source: Tata Steel Group, Annual Report (2007-08, 2008-09).</i>					

Since 2005, “aggressive overseas acquisition strategy” has “added a steel capacity of 25 million tonnes across South East Asia, the UK, and Europe” and “enhanced capacities, new approaches that the acquisitions generated and the benefits of the synergies have” helped the Tata Steel to be ranked “amongst the top 10 steel producers in the world” (Tata Steel, 2009-10: 90). Although foreign acquisitions have helped to increase productive capacity, market and technological capabilities, it appears to have created problems with raw material security, as the raw material self sufficiency for the consolidated entity became about 25% after the acquisition of Corus. Tata Steel aims to increase this level to 50% in the medium to long term by actively pursuing acquisition of raw material (coking coal and iron ore) “either in virgin sites or small existing ventures” which can be used for requirements in Europe. For example, Tata steel invested in Mozambique (Riversdale Energy Mining Ltd) controlling 35% stake, entered into joint venture with New Millennium Capital Corp (NML) in Canada, and invested in South African iron ore mine which will supply raw material to its European operations from mid-2011. According to H. M. Nerurkar, Managing Director of Tata Steel: “As for foreign sources, we shall continue to look for mines abroad to improve our raw material security” (Nerurkar, 2010: 6).

Case 4: Hindalco – India

Hindalco was established in 1958. It is an industry leader in aluminium and copper. It is the world’s largest aluminium rolling company and Asia's largest integrated primary producer of aluminium. It is also one of the most cost-efficient producers of aluminium and copper globally. It operates the world's largest custom copper smelter at a single location. Hindalco stock is publicly traded on the Bombay Stock Exchange. Hindalco Industries Limited is part of the Aditya Birla Group and one of the biggest producers of primary aluminium in Asia. The aluminium facility at Renukoot, India, was set up in 1962. In 1994, it set in motion a major expansion, modernization and diversification programme. In 2000 it acquired 74.6 % stake in Indian Aluminium Company Ltd. (Indal). In 2002, Indo-Gulf Corporation’s copper business, Birla Copper was amalgamated with Hindalco. In 2003 it acquired Nifty copper mine and Mt. Gordon copper mine in Australia through Aditya Birla Minerals Ltd (ABML). Hindalco Industries Ltd owns 51 per cent of ABML, a company having 100 per cent holding in Birla Nifty Pty Limited and Birla Mt. Gordon Pty Limited located in Western Australia and Queensland, respectively. ABML, an S&P ASX 300 Index company, is the largest pure copper company listed on the Australian Stock Exchange.

The Birla Nifty copper mine consists of an underground mine, heap leach pads and a solvent extraction and electrowinning (SXEW) processing plant, which produces copper cathode. The Mt. Gordon copper operation consists of an underground mine and a copper concentrate plant. Until recently, the operation produced copper cathode through the ferric leach process. In 2004, a copper concentrator was commissioned to provide concentrate for use at Hindalco’s operations in Dahej. During FY2009, Mt. Gordon produced 17,815 tonnes of copper in concentrate. Both Nifty and Mt. Gordon have a long-term life of mine off-take agreement with Hindalco for supply of copper concentrate to the copper smelter at Dahej. According to Kumar Mangalam Birla, Chairman, The Aditya Birla Group: “The acquisition of Nifty...will elevate us to an integrated Copper producer. Ownership in upstream mines is a strategic imperative for a smelter of our size, which we intend to scale up further to a global size” (Press release, no date).

Novelis is a Canadian corporation formed in January 2005 as a spin-off from Alcan Inc. In 2007, Novelis was acquired by Hindalco Industries Limited and became part of the Aditya Birla Group. The acquisition of Novelis Inc. in 2007 helped the company to be ranked among the top five aluminium leaders in the world and the largest vertically integrated aluminium company in India. Hindalco has established operations in 12 countries with the consolidated turnover of USD 13 billion and is included in the Fortune 500 companies. Hindalco's aluminium metal is accepted for delivery under the High Grade Aluminium Contract on the London Metal Exchange (LME).

Novelis has a large global presence and operates from 12 countries, employing 12,000 people in 31 manufacturing plants and associated activities. Novelis is the global leader in aluminium rolled products and aluminium can recycling. The company produces an estimated 19 per cent of the world's flat-rolled aluminium products and is the number one producer in Europe and South America, and the second largest in North America and Asia. In its 2009 fiscal year, the company shipped 2.9 million tonnes of aluminium products and reported net sales of approximately US\$10.2 billion. Novelis has the capability to provide supply of technologically sophisticated rolled aluminium products throughout Asia, Europe, North America and South America. In addition to its aluminium rolling activities, Novelis operates bauxite mining, primary aluminium smelting and power generation facilities in Brazil that are integrated with its rolling plants there. After the acquisition of Novelis, the high quality assets of the closed Rogerstone plant in UK have been moved to Hirakud in Orissa, India, close to the company's smelter (Press Release, 20 June 2008).

Table 7: Outward Foreign Investment by Hindalco

Country	Year of Investment	Name of Company Invested/ Acquired	Nature of Investment	Operations/ Strategic Objective
Australia	2003	Nifty Copper Mine, North West Australia (Birla Nifty Pty Limited)	100% owned by Aditya Birla Minerals Ltd (ABML) in which Hindalco has 51% stake.	Long term supply of copper concentrate to the copper smelter at Dahej (Hindalco), Gujarat, India.
Australia	2003	Mt. Gorden Copper Mine, Queensland (Birla Mt. Gordon Pty Limited)	100% owned by Aditya Birla Minerals Ltd (ABML) in which Hindalco has 51% stake.	Long term supply of copper concentrate to the copper smelter at Dahej (Hindalco), Gujarat, India.
Canada	2007	Novelis Inc.: Novelis operates bauxite mining, primary aluminium smelting and power generation facilities in Brazil. Novelis has 31 manufacturing plants in 12 countries, employing 12,000 people.	100% subsidiary owned by Hindalco	To achieve the strategic objective of becoming one of the global leaders in the industry. Novelis Inc. is the number one producer in Europe and South America, and the second largest in North America and Asia. To strengthen its presence in exports while retaining its

				<p>leadership in the domestic market.</p> <p>Wanted to grow upstream (with value-added products) to ensure sustainable profits.</p> <p>This helped Hindalco to become one of the leading global players, producing primary metals (downstream) and value added products</p>
<p><i>Source: Hindalco, Annual Report (2003 to 2009).</i></p>				

The acquisitions and mergers, with Indal, Birla Copper and the Nifty and Mt. Gordon copper mines in Australia, has propelled Hindalco to become one of the leaders in the aluminium and copper industry. After the acquisition of Novelis, Hindalco is now a global player with a strong presence in five continents.

According to D Bhattacharya, managing director of Hindalco Industries: the OFDI would help by Hindalco to attain “global competitiveness and to reap benefits of significant deficit in the Asian markets... it will also enable the company to fully exploit the infrastructure potential at Dahej (India). Birla Copper plans on strengthening its presence in exports while retaining its leadership in the domestic market”. Birla Copper’s revenues climbed 33 per cent to Rs 42.71 billion during 2004-05. Due to the company's increasing penetration into high deficit South East Asia and far eastern markets, total exports grew by 16 per cent (*Financial Express*, 17 August 2005).

According to D Bhattacharya, managing director of Hindalco Industries, the acquisition of Novelis has helped Hindalco in many ways:

Novelis is a strategic fit for Hindalco. We wanted to grow upstream (with value-added products) to ensure sustainable profits. Producing primary metals (downstream) and value added products are like chalk and cheese. For value-added products like cans, we needed to have technology and customer acceptance. Neither can be purchased from the market. Even if we invest time and develop technology, there is always a fear that it may not succeed. We have learnt many things from Novelis. We began with cultural integration, followed by finance and technology, and now marketing. For example, the energy efficiency of their plants was far better than Hindalco’s. No steamroller approach will work in such cross-border integration. With Novelis, Hindalco has spread across the globe and our portfolio of products is a natural hedge to the volatility of aluminium prices. We can bring Novelis’ technology into India and make cans and sheets for Indian consumers. The benefits of the purchase have started to flow in and will be reflected in our annual result (Kalesh, 2008). (*Business Standard*, 9 June 2010).

According to Kumar Mangalam Birla, Chairman, Hindalco:

“The combination of Hindalco and Novelis establishes an integrated producer with low-cost alumina and aluminium facilities combined with high-end rolling capabilities and a global footprint. The complementary assets and expertise of the team provides a strong platform for growth and success” (Press Release, 15 May 2007).

To recapitulate, the OFDI by Hindalco since 2003 in Australia and the acquisition of Novelis in Canada in 2007 has helped Hindalco to become a global competitor in the aluminium and copper industry.

3.3. Case Studies from South Africa

In this section we discuss OFDI from two of the leading MNCs from South Africa – MTN Group and Sasol Limited.

Case 1: MTN Group – South Africa

MTN's origin goes back to 1994 when it was incorporated as M-Cell Limited in South Africa. In 2002 M-Cell was renamed 'MTN Group Limited'. MTN is a multinational telecommunications group offering cellular network access and business solutions. It is listed on the JSE, in South Africa under the Industrial – Telecommunications sector.

MTN started investing outside South Africa in the continent regional market to diversify its revenue sources and to emerge as the leading telecommunications company in Africa. In 2001 M-Cell was a holding company which operated through Mobile Telephone Networks Holdings (Proprietary) Limited (i.e. MTN) and Orbicom (Proprietary) Limited (i.e. Orbicom). Johnnic Holdings Limited was the ultimate controlling shareholder of M-Cell. MTN operated through MTN South Africa and MTN Africa. MTN owned 30% of MTN Swaziland and 100% MTN International (Mauritius). The MTN International owned 31% of MTN Rawanda Cell, 50% of MTN Uganda, 100% of MTN Cameroon, and 94% of MTN Nigera (M-Cell Limited, 2001: 2). The foreign investment by MTN was mainly done through generating more cash flow in South Africa. In 2002 as a result of the expansion in other African countries, the revenue generated from MTN International has increased from 4.5% of the Group revenue to 18.9% (M-Cell Limited, 2002: 18).

In 2005 MTN made further expansion in Africa through OFDI in MTN Côte d'Ivoire (51%) MTN Zambia (100%), Mascom- Botswana (44%), MTN Congo Brazzaville (100%). For the first time MTN also ventured outside Africa by investing in Irancell (49%) in Iran. By 2005 MTN Group's non-South African operations contributed 43% of the revenue, 55% of EBITDA, and 55% of profit after tax, with MTN Nigeria being the most significant of these operations (MTN Group, 2005: 20). In 2006, MTN acquired Investcom LLC for US\$5 billion which was one of the largest acquisitions in the JSE. This helped MTN to expand its operations into further 10 countries in Africa, and the Middle East, and Europe and made it a real multinational group.

Today MTN operates in 21 countries in Africa and the Middle East, which are divided in to three regions: South and East Africa (SEA), which includes MTN South Africa, MTN Swaziland, MTN Zambia, MTN Uganda, MTN Rwanda and Mascom Botswana; West and Central Africa (WECA), which includes MTN Nigeria, MTN Cameroon, MTN Congo-Brazzaville, MTN Cote d'Ivoire, MTN Benin, MTN Ghana, MTN Guinea-Bissau, MTN Guinea Conakry and Lonestar Liberia, and Middle East and North Africa (MENA), which includes MTN Irancell, MTN Afghanistan, MTN Cyprus, MTN Sudan, MTN Syria and MTN Yemen. At the end of December 2006, MTN recorded more than 40 million subscribers across its operations. Investcom operations contributed R5.9 billion or 12% of total revenue for the year 2006 since acquisition in July 2006 (MTN Group, 2006: 21). This shows that MTN's strategy towards diversifying the revenue base through strategic acquisitions in

emerging markets has proved to be effective. Also, the acquisition of Investcom has helped MTN to develop competitive advantage by adding “more depth” to its “management teams as well as professional and telecommunication-specific skills” (MTN Group, 2006: 22). By the end of 2006, MTN’s international operations increased their contribution to Group results -- 53% of the total revenue, 63% of total EBITDA (i.e. up from 43% and 55% respectively at the end of 2005).

In 2006, MTN Group also increased its stake in MTN Côte d’Ivoire by 17%, Mascom (Botswana) by 7%, and Uganda by 45% by making further investment of R2.1 billion. It also increased its shareholding in Nigeria by 7% which cost R2.7 billion (MTN Group, 2006: 25). By 2008, the number of subscribers for the whole Group has increased to 90.7 million. In 2008, MTN has disposed 5.96% interests in its MTN Nigeria for US\$594 million; and also disposed 49% of MTN Cyprus to a prominent Cypriot trading company. MTN increased its shareholding in MTN Côte d’Ivoire to 65% at a cost of US\$38 million and in Côte d’Ivoire it acquired Infotel and OTEnet for about US\$50 million (MTN Group, 2008). By 2009, total subscribers increased to 116 million people and 70% of the earnings of the MTN Group came from outside South Africa from its foreign investments.

Table 8: Outward Foreign Investment by MTN Group

Country	Year of Investment	Name of Company Invested/ Acquired	Nature of Investment	Operations/ Strategic Objective
Uganda, Rwanda and Swaziland	1997-1999	MTN Uganda (50%) MTN Rwanda Cell (31%) MTN Swaziland (30%)	MTN International expands into Africa, acquiring licences in Uganda, Rwanda and Swaziland.	Strategic investment to expand into African Regional Market Subscriber number: In 2005: Swaziland – 213 000; Rwanda – 275 000; Uganda – 982 000
Cameroon	2000	MTN Cameroon (100%)	MTN International acquired a National GSM 900 licence in Cameroon.	Strategic investment to expand into African Regional Market Achieved subscriber number of 1.25 million in 2005
Nigeria	2001	MTN Nigeria (94%)	MTN International acquired National GSM 900 and GSM 1800 licences at the cost of US\$285 million. (Invested R925.5 million free cash flow to fund Nigerian Equity).	Strategic investment to expand into African Regional Market
Nigeria	2003	MTN Nigeria	Invested US\$345 to fund further expansion	Further expansion of MTN infrastructure in Nigeria Achieved 2 million subscribers by March 2004; 8.4 million by December 2005.
Côte d’Ivoire Zambia Botswana Republic of Congo	2005	MTN Côte d’Ivoire (51%) MTN Zambia (100%) Mascom- Botswana (44%) MTN Congo Brazzaville (100%)	Acquisitions of 51% Telecell Côte d’Ivoire for R1.4 billion and rebranding it as MTN. Acquisitions of 100% Telecel Zambia for R347 million and rebranding it as MTN. Indirect acquisition of Mascom Wireless Botswana Limited (44%), invested as joint	Consolidation of MTN’s position as leading telecom provider in developing markets. Subscriber number: MTN Côte d’Ivoire – 1.1. million; MTN Zambia – 97 000; Mascom Botswana – 479 000; and MTN Congo Brazzaville – 210 000.

			venture. 100% acquisition of Libertis, the second largest mobile operator in Republic of Congo for R656 million.	
Iran	2005	Irancell (49%) (MTN Irancell)	Greenfield GSM License Agreement in which MTN invested EUR300 million. In addition it also invested US\$89 million in Irancell. It entered into a long term commercial agreement with Irancell. The first investment by MTN outside Africa into Middle East	Entry of MTN into the Middle East regional market. Subscribers by December 2006: 154 000; By December 2007: 6 million
Africa/ Middle East/ Asia/ Europe	2006	MTN Group Limited acquired Investcom LLC for a total of US\$5 526 billion (R33.5 billion). Investcom LLC was operating in 10 countries in Africa and the Middle East regions.	MTN Guinea Republic (75%) MTN Ghana (98%) MTN Liberia (60%) MTN Benin (75%) MTN Guinea Bissau (100%) MTN Sudan (85%) MTN Syria (75%) MTN Yemen (83%) MTN Cyprus (99%) MTN Afghanistan (100%) Mednet (100%)	Strategy towards diversifying the revenue base through strategic acquisitions in emerging markets. Acquisition of Investcom LLC has made MTN as a pre-eminent mobile operator in the emerging markets of Africa and the Middle East operating in 21 countries with more than 8.4 million subscribers. Subscriber number: MTN Guinea Republic – 276 000; MTN Ghana – 2.6 million; MTN Liberia – 218 000; MTN Benin – 476 000; MTN Guinea Bissau – 98 000 MTN Sudan – 1.1 million; MTN Syria – 2.2 million; MTN Yemen – 1.16 million; MTN Cyprus – 76 000; MTN Afghanistan – 218 000; Investcom operations contributed R5.9 billion or 12% of total revenue for the year 2006 since acquisition in July 2006. This increased by 54% to R15.1 billion by December 2007 (MTN, 2007: 29).
Côte d'Ivoire Botswana Uganda	2006	MTN Côte d'Ivoire Mascom- Botswana MTN Zambia (100%)	Increased its stake in MTN Côte d'Ivoire by 17%, Mascom (Botswana) by 7%, and Uganda by 45% by making further investment of R2.1 billion.	Further consolidation strategy
India	2008-09	Exploratory talks with Bharti Airtel and Reliance Communications	Attempted to forge strategic links in Indian Market	Negotiations were not successful
<i>Source: MTN Group, Annual Report / Business Report (2001 to 2009).</i>				

According to the company's President and CEO: "*MTN's vision is to be the leader in telecommunications in emerging markets*" (MTN Group, 2008: 11). MTN's strategic Agenda was driven by: (i) consolidation and diversification, that is, achieving better economies of scale; and spreading earnings and risks over more markets; (ii) leveraging its brand and intellectual capacity to establish widespread presence and to achieve sustained growth; and (iii) to work towards convergence and operational evolution together with strategic partners. MTN believes that "in the face of growing competition, achieving better economies of scale and spreading earnings and risks over more markets will determine the success and sustainability of mobile communication operations" (MTN Group, 2009: 22). OFDI by MTN over the years as shown by Table 8 clearly illustrates how the Group has strived to achieve this vision.

To sum up, between late 1990s and 2007 MTN has invested in 20 countries outside South Africa (mainly in Rest of Africa, Middle East) and emerged as one of the leading telecommunications multinational operator in the emerging markets. The OFDI by MTN was mainly driven by its thrust to diversify its revenue sources and achieve competitiveness through expansion of subscriber base and economy of scale of infrastructure. Its entry into Nigeria at a time when the country was considered as high risk appears to have paid rich dividend towards achieving its strategic vision.

Case Study 2: Sasol Limited

Sasol Limited was formed in 1950 and operates from its Head Office at Johannesburg in South Africa. It is an integrated oil and gas company with substantial chemical interests and is one of the leaders in the world in the conversion of coal and gas to transportation fuels and chemicals. Sasol Group comprised of diversified operations, that is, Oil and Gas businesses (Sasol Mining, Sasol Synfuels, Sasol's liquid fuel business); Main Chemical businesses (Sasol Olefins & Surfactants); Other Chemical businesses (Sasol Nitro and Sasol Wax); Specialist services (Sasol Technology); Sasol Gas (Sasol Petroleum International (SRI), Sasol Synfuels International, Sasol Polymers, and Sasol Solvents); and others. Sasol Group of companies has operations in Europe, Asia, Australasia, Africa and the Americas, that is, in 35 countries employing more than 5500 people. Because of its rapid global expansion programme since late 1990s, the Group got listed in the New York Stock Exchange in 2003. The share price opened at \$10.90. By May 2008 Sasol's share price in NYSE appreciated by six fold to \$66.09 (Sasol, 2008).

Sasol's strategic goals included acquisition of new businesses and investment in significant developing markets (oil, gas and coal reserves) to help improve its results despite high level of competition. Its aims to develop world-scale gas-to-liquids (GTL) or coal-to-liquids (CTL) plants outside South Africa with joint venture partners. To achieve this Sasol made major investments in GTL projects in Nigeria and Qatar. The acquisition of Exxon Mobil's European Wax emulsion business has helped its operations to expand significantly in Europe. Sasol Polymers has made significant investment in Malaysia. Because of global expansion of its operations, by the end of 2006, 33% of the Group's turnover was contributed by operations outside South Africa (Sasol, 2006: 7).

Table 9: Outward Foreign Investment by Sasol Limited

Country/ Region	Year of Investment	Name of Company Invested/ Acquired	Nature of Investment	Operations/ Strategic Objective
North America	1999	Sasol-DHB Holdings explosives manufacturing and marketing Sasol Chevron joint venture formed with Chevron Texaco	New production capacity (Joint Venture) Joint venture	Part of the Group's Globalisation Programme To exploit new GTL opportunities
Venezuela	1999	Schumann Sasol International joint-venture wax plant	New joint venture plant	To meet growing demand in the Latin American and Caribbean markets.
Malaysia	2000	Investment in new plants by Sasol Polymers	Investment of R1.2 million in new plants to produce ethylene and polyethylene	Strategic investment
Mozambique	2000	Signed agreement with the Government	To develop natural gas reserves	Strategic investment
Germany	2001	Purchase of Condea from RWE-DEA	Acquisition	To expand global chemical footprint
Gabon	2002	Investment by SPI in Gabon's Offshore Etame Oilfield	As 27.75% partner in oil production	Strategic investment
Qatar	2003	Oryx GTL	International GTL venture	Strategic investment
Namibia	2004	Investment by Sasol Oil (Pty) Limited in Namibian Liquid Fuel (Pty) Ltd (NLF)	Sasol controlled NLF effectively as a subsidiary	To supply various petroleum products to Namibian market
Denmark	2005	Acquisition (100%) of Sasol Wax Denmark.	Sasol Wax Denmark was consolidated as Subsidiary	Strategic consolidation in Europe
US	2005	Lux International Corporation	Took effective control of the business (Joint venture) which is a leading supplier of wax specialties to a diverse group of industries in North America	Consolidation in the North American market
China	2006	Agreement with the Government	Feasibility study to develop 2 potential coal-to-liquids plants	Strategic expansion in Asia
Nigeria	2006	Investment in Escravos gas-to-liquids (EGTL) plant	Investment in new GTL plant.	Strategic expansion in Africa
US	2007	Acquisition of remaining 50% of Sasol Dyno Nobel for US\$31 million.	To make it a wholly owned Sasol operation	Consolidation in North America
UAE	2007	Sasol Chemie GmbH & Co KG and Sasol Solvents Germany GmbH acquired 80% and 20% respectively of Interchem Terminal FZCO for R64m.	Investment as subsidiary	Strategic expansion in Asia/ Middle East
Germany	2008	Acquired the remaining 50% share of Merkur Vaseline GmbH and Co KG	To make it a wholly owned Sasol Wax operation	Consolidation in Europe

US	2008	Acquired the remaining 50% share of joint venture Luxco Wax	To make it a wholly owned Sasol Wax operation	Consolidation in North America
Uzbekistan	2009	Joint Venture Agreement with Uzbekneftegaz and Petronas	To develop GTL project of 36 000 barrels a day	Strategic expansion in Asia
Mozambique	2009	Sofala (100%) M-10 (50%) offshore Licences	Offshore Licences for US\$7.4 million	To secure natural gas assets for potential GTL feedstock.
Papua New Guinea	2009	Joint venture with Papua Petroleum Limited	4 Petroleum prospecting licences	Strategic expansion
India	2009	Joint venture with Tata	For pre-feasibility study into a CTL facility in the State of Orissa	Strategic expansion into India

Source: Sasol, Annual Review and Summarised Financial Information (1999 to 2009).

To summarize, Sasol has followed twin approach towards its OFDI. That is, it made new investment or consolidated its existing investments in the developed economies such as the US and European countries where it aims to increase its performance by strategic positioning in the end user markets. And it made new investments in developing economies in Africa and Asia to secure oil, gas, and coal supplies for its global operations.

4. Analysis

Company/ Country of Origin	Industry	Investment Destinations	Nature of Investment	Operations/ Strategic Objective
CNPC/ China	Petroleum expl./Ref./ Dfistr.	Mainly in developing countries such as Thailand, Peru, Sudan, Venezuela, Ecuador, Kazakhstan and Indonesia, and Australia.	Mainly Joint ventures at early stage, Purchase of shares and M&A at growing stage, and Venture investment/ exploration in fast development stage	To secure long term supply of oil for its operations in China (Home base)
ZTE/ China	Other Consumer Goods	Both Developed and Developing countries	100% owned subsidiaries and long term partnership with leading telecom companies in different regions	To secure regional and global markets. That is, to access new markets in developing countries and to increase its market shares in developed countries. And accessing global market, personnel and capital
Tata Steel/India	Metal and Metal products	Both developed and developing countries in Africa, East Asia, Canada, UK, Netherlands, and Australia	Mainly joint ventures and some 100% owned subsidiaries	To emerge as a global competitor by increasing productive capacity, market and technological capabilities, and to ensure raw material security and self sufficiency for its global operations.

Hindalco/ India	Diversified	Australia and Canada	Mainly 100% owned subsidiaries	To achieve the strategic objective of becoming one of the global leaders in the industry To ensure long term supply of copper concentrate to the copper smelter at Dahej (Hindalco), Gujarat, India. Wanted to grow upstream (with value-added products) to ensure sustainable profits.
MTN Group / South Africa	Telecom	Africa, Middle East, South Asia, and Europe (only Cyprus)	Mainly 100% owned subsidiaries and some joint ventures	Mainly to establish as a leader in the emerging/ developing economies and gain global status and competitiveness.
Sasol Limited / South Africa	Oil, Gas, and Chemicals	North America, Europe, African countries, Middle East (Qatar), Asian countries such as India, China, Malaysia, and Uzbekistan	Mainly joint ventures and 100% owned subsidiaries	Two objectives: 1. Strategic positioning to gain competitive advantage in developed markets such as North America and Europe through consolidation; and 2. New investment in developing economies to secure oil, gas, and coal supplies for its global operations.

Table 10 provides comparative analysis of the six case companies' OFDI. It is very clear that the primary motivating factor behind OFDI by all cases is to emerge as a global player or leader in their respective industry. Except MTN which mainly aims to be a leader in the emerging/ developing economies, all other cases aim to become global players in both developed and developing markets. International competitiveness through gaining new markets in the developing world (regional markets) and increasing existing share or gaining access to developed countries (global market) is another main motive. Furthermore, there are two more factors which have played important role in the OFDI from the case companies mainly those in natural resources related sectors such as CNPC, Tata Steel, Hindalco, and Sasol – (i) to move up the value chain in terms of technological complexity; and (ii) to ensure raw material security in the long term.

5. Conclusions

We examined the factors driving outward flow of FDI from developing economies and the shape and nature of this flow by selecting six cases of TNCs, that is, two each from China, India and South Africa, that is, CNPC and ZTE from China; Tata Steel and Hindalco Industries from India; MTN Group Limited and Sasol Limited from South Africa. OFDI literature review suggested that the factors behind OFDI by TNCs in developing countries are largely same as the case of TNCs in the developed economies: competition pressures due to globalization, need for gaining access to natural resources, markets, skills, technology, and

brand names, and also factors such as regional integration, and limited market size and resource base of the home economy.

The analysis of OFDI by the six cases selected clearly illustrate that TNCs from the developing/ transitional economies now are looking for strategic presence in both developed and developing economies, their main mode investments is merger and acquisitions rather than in Greenfield projects, and predominantly the OFDI flow is regional and South-South in nature.

Although limited number of cases studied constrains us from making clear generalizations for policy suggestions or for theory building, the contribution of our paper can be seen in two areas. First, the empirical evidence from six case studies on OFDI from TNCs located in China, India and South Africa will further enrich the empirical literature /appreciative theory in this area. Second, our paper also contributes towards methodological richness with its comparative case study of six TNCs from three emerging economies – China, India and South Africa.

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